CONSTITUTION,

RULES OF ORDER

—AND—

REGULATIONS

—OF THE—

Utica Typographical Benefit

ASSOCIATION.

Organized March 14, 1891.

ADVOCATE PRINT, UTICA.
1899.

We, the undersigned, members of the Utica Saturday Globe Chapel and Utica Typographical Union, No. 62, for the purpose of establishing a fund for the benefit of sick members, do hereby adopt and agree to abide by the following:

CONSTITUTION

As Amended to March 4, 1899.

ARTICLE I.

SEC. 1. The name of this association shall be the Utica Typographical Benefit Association.

§ 2. The object of the association is to create a fund for the support of members during sickness and the payment of a death benefit.

§ 3. The weekly dues of each member shall be 25 cents.

ARTICLE II.

OFFICERS AND THEIR DUTIES.

SEC. 1. The officers of said association shall consist of a President, Vice President, Secretary-Treasurer, Board of Directors and Sick Committeeman.

§ 2. The duty of the President shall be to preside at all meetings of the association. He shall be a member ex-officio of the Board of Directors and all committees, and countersign drafts of the Sick Committeeman for benefits.

§ 3. The Vice President shall act as President in the absence of that officer, and also be chairman of the Board of Directors.

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§ 4. The Secretary-Treasurer shall keep the minutes of the association, receive and answer correspondence, notify the Sick Committeeman of the illness of members, receive applications for membership, receive all moneys paid in and disburse the same, only on the draft of the Sick Committeeman when countersigned by the President, and necessary expenses ordered by the association, and shall present a report of the financial condition of the association at each quarterly meeting in writing. He shall give a satisfactory bond to the Board of Directors for the faithful performance of his duties.

§ 5. The Board of Directors shall consist of five members, including the Vice President, who shall examine and act upon all applications for membership and report the result of their findings at the first regular meeting of the association, when the candidate shall be balloted for, it requiring two-thirds of the members present to elect; audit the books of the Secretary-Treasurer every three months, or oftener, if so directed, and perform all other duties pertaining to an Executive Committee.

§ 6. The Sick Committee shall consist of one member, appointed by the President, his term of service to be two weeks. It shall be his duty

to visit sick members when notified by the Secretary-Treasurer as often as may be deemed necessary, and he shall report to the President or association whether the sick person is entitled to benefit. If such member is entitled to benefit, he, at the end of each week while the member is sick, shall make out a draft on the Secretary-Treasurer for the amount named in this constitution for sick benefit and pay it to the sick member. The Sick Committeeman shall be subject to a fine of 50 cents for each neglect of duty.

§ 7. Officers of the association, with the exception of Sick Committeeman, shall be elected semi-annually by ballot.

ARTICLE III.

SEC. 1. Any member of Utica Typographical Union, No. 62, who has been such for three consecutive months is entitled to make application for membership in this association.

§ 2. After being notified by the Secretary-Treasurer of his acceptance the applicant shall be charged an initiation fee of 50 cents and sign the original constitution.

§ 3. When the amount received from dues and initiations shall have reached a sum aggregating $5.00 per capita, the Secretary-Treasurer

shall notify the association at its next regular meeting and the weekly dues may be suspended on a majority vote. When said fund shall have been drawn upon so that the aggregate sum in the treasury is no more than $3.00 per capita, then the association shall, upon notification by the Secretary-Treasurer, resume the weekly payments until the $5.00 per capita shall again be reached, when the payments may again be stopped as above.

§ 4. The Secretary-Treasurer must deposit the amounts received by him in some bank approved by the Board of Directors when so ordered by said board.

§ 5. When the funds of the association exceed $6.00 per capita the association, by a majority vote at a regular meeting, may empower the Board of Directors to take as many shares in the Homestead Aid Association of Utica as they may deem advisable, said shares to be in the name of some member of the association as trustee for same, and said member to be elected by a two-thirds vote at a regular meeting. The funds so deposited shall not be withdrawn, in whole or in part, except on order of the President, Secretary-Treasurer and at least three members of the Board of Directors.

ARTICLE IV.

AMOUNT OF BENEFIT—WHAT CONSTITUTES SICKNESS.

SEC. 1. The amount of benefit a sick member shall receive shall be $5.00 per week, only an illness of six consecutive working days to be considered as entitling a member to benefit, it being compulsory on said member to notify the Secretary-Treasurer of said illness either by messenger or mail within the week for which benefit may be claimed.

§ 2. No member of this association shall receive more than twenty-six (26) weeks' benefit in any fifty-two (52) consecutive weeks.

§ 3. The benefit will begin with the first week's sickness and be paid at the end of each week and regularly each week.

§ 4. To constitute sickness under the meaning of this article the member must be thoroughly incapacitated for earning.

§ 5 Sickness brought on by immoral conduct or the use of intoxicants will not entitle a member to a benefit.

§ 6. The weekly payment fee of the member taken sick will be remitted while he is sick.

§ 7. Members who become sick and are in arrears for one or more weeks, shall have their arrearages deducted from the benefits paid them.

§ 8. Weekly payments must be paid to the Secretary–Treasurer, and a delinquent of three weeks' standing will be subject to a fine of ten (10) cents, and said delinquent notified by the Secretary–Treasurer by mail or verbally that he is in arrears.

§ 9. If a member is four weeks in arrears his name shall be stricken from the constitution and he shall not be entitled to any benefit. If he wishes to be restored to membership, he may make application as a new member.

ARTICLE V.

NEW MEMBERS—REQUIREMENTS.

SEC. 1. Applicants for membership must be members of Utica Typographical Union, No. 62, at least three months before making such application.

§ 2. Each new member on joining shall be required to pay weekly payments until he shall have paid in $5.00 exclusive of initiation fee, to entitle him to rebated payment.

§ 3. A member who draws his traveling card and ceases to be a member of Utica Typographical Union, No. 62, shall ce se to be a member of this association. He shall, however, be entitled to 50 per cent. of his pro rata share of the

fund as it then stands, providing he has paid dues to the amount of $5.00.

§ 4. A member having paid dues to the amount of $5.00 wishing to withdraw from this association can do so, provided he has complied with the rules and regulations of said association by giving two weeks' notice of said intention to the Secretary–Treasurer in writing and shall be entitled to 50 per cent. of his pro rata share of the fund as it then stands.

§ 5. One must have been a member of this association six weeks and have paid in dues for six weeks before being entitled to sick benefit.

ARTICLE VI.

MEETINGS, ASSESSMENTS, ETC

SEC. 1. Regular semi-annual meetings for the election of officers shall be held on the first Sunday in February and the first Sunday in August each year, at two o'clock P. M., in some place designated by the Board of Directors and all members shall be notified by mail or verbally by the Secretary–Treasurer. All members failing to attend the semi-annual meetings of the association without being excused by the President previous to same shall be find 25 cents; said fines subject to the same rules for collection as those for dues and assessments.

§ 2. Regular meetings of the association shall be held the first Saturday in each month, except February and August, at same place as Typographical Union, No. 62, at 7:30 P. M.

§ 3. The President shall call a meeting of the association when requested to do so by five members in writing.

§ 4. Seven members shall constitute a quorum.

§ 5. The only expenditure to be made by the association will be for weekly benefits ordered by Sick Committee and books and stationery for the use of the Secretary–Treasurer and other necessary expenses on the order of the association.

§ 6. This constitution shall not be amended unless notice has been given at a previous meeting, and then only on a two-thirds vote of the members present.

§ 7. On the death of a member in good standing an assessment of $1.00 will be levied upon each member, payable to the Secretary–Treasurer within seven days, to be paid by Sick Committeeman to persons authorized to receive the same. Provided that if there is a surplus sufficient over $5 00 per capita the death benefit shall be paid from said surplus and no assessment levied.

§ 8. A fine of 10 per cent. a week must be paid on all death benefit assessments not paid within seven days.

§ 9. In case there shall not be funds sufficient to pay sick benefits, the Board of Directors shall be empowered to levy an assessment of 25 cents upon each member and continue the same each week until the ordinary weekly payments will be sufficient to pay the same.

ARTICLE VII.

LOANS—HOW NEGOTIATED, ETC.

SEC 1. The funds of this association may be loaned to members thereof, or upon the orders of members thereof, in sums not to exceed $5.00 to each; provided he has paid his regular dues to the amount of $5.00, for which an assessment of three (3) cents per week for each dollar will be paid by the borrower.

§ 2. The Secretary-Treasurer is authorized to loan all the money on hand not to exceed $5.00 on any one name.

§ 3. Any member failing to pay, either on his own name or the name of an endorser, assessments on borrowed money if they have accumulated for four weeks, shall forfeit his rights in this association in accordance with the provisions of Sections 8 and 9, Article IV.

§ 4. Any member having funds of this association upon orders of members of the same, who fails to pay said funds upon two weeks' notification by the Secretary–Treasurer, shall be subject to a fine of 10 per cent. per week of the amounts so held.

§ 5. An endorser for a borrower from this association shall be held responsible for the borrower's indebtedness, but shall not be expelled for said indebtedness at the four weeks' limit, as provided above for delinquent debtors, but shall be allowed thirty days to reimburse the amount endorsed for; thereafter to be considered as the borrower, subject to all the rules and regulations provided.

§ 6. In case of necessity to pay benefits, all loans must be paid in on two weeks' notice.

§ 7. If at any time this association shall be in need of available funds. it shall be the duty of the Secretary–Treasurer to borrow such sum as may be needed, and for such length of time as may be necessary, and for the use of said money he shall pay the same rate of assessment as is now charged by the association for the use of its own funds, viz., three per cent.

§ 8. The salary of the Secretary–Treasurer shall be $1 00 per week, payable quarterly upon

certification by the Board of Directors to the President that his accounts are correct.

§ 9. A dividend may be declared semi-annually on the first Sunday in February and the first Sunday in August of each year and divided pro rata among all the members of the association, if so ordered by a two-thirds vote of the same at its semi-annual meetings.

§ 10. In case of sickness, assessments due for borrowed money will be deducted from sick benefits.

§ 11. In case of death all loans and assessments due will be deducted from the death benefit.

§ 12. The week shall be considered to close at mid-night, Saturday.

§ 13. A fraction of a week shall be considered one week.

§ 14. No member shall be entitled to borrow from the association an amount to exceed $20.00 on several names, exclusive of his own.

CHARTER MEMBERS.

Baker, Thomas F.
Baker, William T.
†Bantham, William J.
Bean, Fred W.
†Cahill, Thomas D.
*Daly, John J.
Dickinson, A. Frank
Dickinson, Albert M.
Dillon, Edward T.
†Dolan, John M.
DuNoyer, Frank M.
Fowks, Benjamin F.
Fuller, Duncan E.
Geiersbach, John G.
*Gilbert, Harry G.
Gorton, David T.
*Johnson, Clark E.
Jones, Thomas C.
Longley, William H.
‡McElwain, William C.
‡Merrill, William R.
*Moore, John F.
*Neyenhouse, John A.
Owens, Frank T.
Perry, Henry D.
Pittman, Mervin T.
‡Phillips, John R.
‡Roberts, David E.
Rossiter, Moses F.
‡Ruden, William G.
†Sweeney, Daniel J.
†Tillinghast, John M.
†Wheeler, George B.
*Williams, Eugene D.

ADDITIONAL MEMBERS.

Agne, Edward
Bates, Edward A.
Bates, William R.
†Bolster, Duane E.
Bugenthal, Frank J.
†Burberry, Edward J.
Cantwell, John A.
Chase, Enoch M.
Cone, Arthur
‡Cone, Edward L.
Crippen, George I.
†Curry, Charles M.
Daly, Michael J.
DeForest, James E.
Dent, J. Alfred
†Desmond, Pier
Downer, Alexander B.
†Elwood, Ernest J.
Essel, Virgil J.
Frank, Edward
Freson, Joseph J.
Fulmer, John T.
Grogan, Edward G.
Hill, William H.
†Horton, Edward B.
Hughes, John M.
Jenkins, Thomas D.
‡Jones, Edward
Jones, Evan W.
Jones, Thomas G.
Jones, W. Hughes
†Keiner, Andrew
Keller, William H.
Kelly, Patrick E.
Kelly, T. Eugene
†Kenyon, George A.
Kingsbury, Adelbert R.
Kinney, Joseph E.
Kirby, Thomas E.
*Low, Fred
†Mandeville, George W.
Marsh, Frank O.
†McNevin, Edward J.
*Merritt, Frank E., Sr.
Merritt, Frank E., Jr.
†Moser, Charles A.
†Murphy, Michael S.
Ockford, Charles L.
Ogden, Herbert D.
Osterman, George S.
†Osterman, Joseph J.
Peters, John E.
*Phillips, Augustus W.
Ray, Theodore
*Reese, William H.
*Rennie, Robert E.
†Roberts, Evan F.
Sukoski, G. Adolph
Sweeney, Dennis A.
Sweeney, Timothy H.
Thomas, James W.
†Vaught, William L.
Wallis, George T.
Wagner, George H.
Whittington, Richard
Willard, Edward H.
Zimmerman, John

*Withdrawn. ‡Died. †Expelled.

ORDER OF BUSINESS.

REGULAR MEETINGS.

1.—Reading Minutes of Previous Meetings.

2.—Reports of Officers and Committees.

3.—Proposition and Election of Candidates.

4.—Unfinished Business.

5 —New Business.

6.—Nomination and Election of Officers.

7.—Adjournment.

SPECIAL MEETINGS.

1.—Business for Which Meeting was Called.

2.—Propositions for Membership.

3.—Adjournment.